

Equal Opportunities

This policy is written for: The School Governors
 All staff and classroom assistants
 Parents
 Outside agencies

Statement of Intent

Emmanuel School is committed to providing equality of opportunity for children regardless of Age, Disability, Medical condition, Gender, Ethnic origin, Language, Religion, Family structure or status.

We recognise that every human being is born equal in the sight of God and has the right to be treated as such. We will make every effort to ensure that this right is not infringed paying due regard to The Children Act 1989, The Race Relations Act 1976, the Sex Discrimination Act 1986 and the Disability Discrimination Act.

We will make every effort to ensure that all activities are accessible to all children and their families by providing the appropriate resources and environment for those children (see Policy for Individual Educational Needs).

We will be pro-active in challenging discriminatory practice by:

- teaching acceptance of others in assemblies and other appropriate places in the school day.
- implementing our anti-bullying policy.
- by taking firm action to discourage discrimination with regard to protected characteristics ie sex, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, which is observed to take place and discussing with the parents where problems are encountered with particular children.

We will not tolerate discriminatory remarks or practice and will offer support for the victims of discrimination, liaising with the appropriate agencies in order to provide such support.

We will, in co-operation with parents, provide for any medical, cultural or dietary needs where appropriate.

We will increase awareness of discrimination and discriminatory behaviour by regular teaching and discussion with both staff, parents and children.